



**EVERY**

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**Environmental Policy**

**2015 version**

**November 2015**

**We bring information to life, creating value for our customers to the benefit of society.**

That is our mission, this is what each and every employee of EVERY strives to achieve every single day. As individual employees of the company, we share the same ambitions for the future. This also includes our environmental work.

Our environmental policy is founded from our corporate Code of Conduct, which states:

*“EVERY shall be at the forefront in protecting the environment and undertake initiatives to promote greater environmental responsibility. EVERY shall adhere to relevant local and internationally recognized standards, minimize its environmental impact and continuously improve its environmental performance. We shall promote development and diffusion of environmentally friendly technologies. “*

**EVERY Environmental Policy**

EVERY shall actively work to reduce impact on environment and enforce a responsible way of conducting its business operations.

The company’s environmental impact is mainly related to its data centres, office premises and business travels. Therefore, our environmental work focuses on how to increase energy efficiency inside the company and how to reduce traveling.

To minimize our environmental impact EVERY has identified the following areas:

- Reducing direct energy consumption in our data centres and office premises
- Strive to develop sustainable and flexible IT solutions and services that can help organizations to decrease their negative environmental impact
- Reduce business travels by air and car with video or telephone conferences
- Reduce paper usage
- Reduce waste by recycling
- Comply with all applicable environmental laws and regulations

**Responsibility**

EVERY CEO is responsible for the Environmental Policy. All employees are responsible of coherence to the policy and incorporation of environmental aspects in day-to-day business. Managers are responsible to inform and educate in the content and intensions of this policy in their organization.

Each Business Area and Business Unit are responsible to implement processes and actions based on this policy.

The Environmental policy is part of EVERY Corporate Management System and applies to all EVERY employees and affiliates.

This policy will be regularly reviewed and compliance is monitored.